

**HARRISBURG CITY**  
**2007 - 2016**  
**FULL TIME – EQUIVALENT**  
**EMPLOYMENT DATA**  
**AS REPORTED**  
**2016 INDEPENDENT AUDIT/CAFR**

*See also: Section 1 of City Submission, which  
includes annual backup data on budgeted  
personnel*

**Section No. 8**  
**Exhibit No. 40**

**City of Harrisburg, Pennsylvania**

**Full-time-Equivalent City Government Employees by Department - Office/Bureau, Last Ten Fiscal Years**

Department - Office/Bureau	Full-time-Equivalent Employees as of December 31,									
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
<b>General government</b>										
City Council	10	9	10	9	8	8	8	9	9	9
Office of Mayor	6	5	3	4	3	3	3	4	4	3
Office of City Controller	4	4	2	3	3	3	3	2	3	3
Office of City Treasurer	8	8	9	7	6	7	6	5	5	5
Office of City Solicitor	7	5	6	4	3	4	4	5	4	7
Human Relations Commission	2	3	3	3	-	-	-	-	-	-
Office of City Engineer	4	4	3	3	-	-	-	-	-	-
Mayor's Office of Economic Development/Special Proj.	5	5	6	-	-	-	-	-	-	-
<b>Administration:</b>										
Office of the Director	2	3	2	2	1	2	2	1	1	1
Insurance and Risk Mgmt.	-	-	-	-	-	-	-	-	1	1
Financial Management	7	7	6	5	6	7	4	5	6	6
Information Technology	11	11	11	9	8	9	5	4	7	6
Human Resources	7	7	5	5	6	6	5	4	4	4
Communications	-	-	-	-	-	-	-	-	2	6
Operations & Revenue	12	14	13	17	9	8	4	3	4	5
<b>Community and Economic Development</b>										
Office of Director	1	1	1	1	1	1	1	2	4	7
Planning	2	4	4	3	1	1	1	2	2	2
Codes Enforcement	13	13	13	12	11	12	12	-	-	-
Economic Development	-	-	-	4	1	1	1	1	-	-
Neighborhood Development	13	11	11	9	12	11	10	10	12	12
<b>Public Safety</b>										
Parking Enforcement Unit	12	11	14	12	-	-	-	-	-	-
Office of Police Chief	5	4	4	5	3	163	145	150	147	142
Police Operations Division	110	112	115	123	121	-	-	-	-	-
Police Service Division	38	38	40	25	21	-	-	-	-	-
Criminal Investigation Div.	34	37	39	35	31	-	-	-	-	-
Codes Enforcement	-	-	-	-	-	-	-	12	12	12
Fire	88	93	89	84	71	71	65	76	76	73
<b>Public Works</b>										
Office of Director	1	1	2	-	10	8	10	9	11	- <sup>(3)</sup>
Office of Traffic & Engineering	-	-	-	-	-	-	-	-	-	14 <sup>(3)</sup>
Neighborhood (City) Services	21	21	24	23	22	31	31	28	31	63 <sup>(3)</sup>
Sanitation	25	25	25	23	20	20	19	20	23	- <sup>(3)</sup>
Vehicle Management	12	12	11	11	10	10	9	9	9	11
Building Maintenance	9	8	7	-	-	-	-	-	-	-
Water	31	31	31	29	28	27	- <sup>(1)</sup>	-	-	-
Sewer	35	34	34	34	31	32	- <sup>(1)</sup>	-	-	-
<b>Parks and Recreation</b>										
Office of Director	10	11	9	7	2	4	4	- <sup>(2)</sup>	-	-
Recreation	5	5	3	3	2	-	-	- <sup>(2)</sup>	-	-
Parks Maintenance	15	15	14	12	10	-	-	- <sup>(2)</sup>	-	-
<b>Total Employees</b>	<b>565</b>	<b>572</b>	<b>569</b>	<b>526</b>	<b>461</b>	<b>449</b>	<b>352</b>	<b>361</b>	<b>377</b>	<b>392</b>

<sup>(1)</sup> Water and Sewer Fund employees were transferred to Capital Region Water effective November 4, 2013.

<sup>(2)</sup> Beginning in 2014 and due to changes in City budget unit classification, Parks and Recreation activity became classified under the expanded Community and Economic Development function.

<sup>(3)</sup> Resulting from creation in 2016 of the new Neighborhood Services Fund, which now includes the former Sanitation Fund, Incinerator Fund, and Bureau of City Services, several Public Works departments have been reclassified including a new Office of Traffic and Engineering within the General Fund.

