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MICHAEL J. CASSIDY, ESQUIRE
WRITER'S EXT. NO. 138
mcassidy@johnsonduffie.com

February 9, 2026

Sent via email (jstonehill19@gmail.com)

The Intergovernmental Cooperation Authority for Harrisburg
Attn: Jeffrey Stonehill, Authority Manager
922 N. 3rd Street
Harrisburg, PA 17102

RE: General Counsel/Fee Schedule

Dear Jeffrey:

On January 27, 2021, the Board of Directors for The Intergovernmental Cooperation Authority for Harrisburg (the "Authority") took formal action to appoint my former colleague, Anna Marie Sossong, Esquire, as general counsel for the Authority. At the time of her appointment, Ms. Sossong submitted a representation agreement that was accepted by the Authority setting forth the terms and conditions of providing legal services to the Authority. The representation agreement established a rate of \$175.00 per hour for attorney services and \$80.00 per hour for paralegal services. On or about May 25, 2022, I transitioned into the role as general counsel for The Intergovernmental Cooperation Authority for Harrisburg as a result of Ms. Sossong's decision to depart this law firm and accept a role as in-house counsel with a private business entity. Since that time, I have continued to provide legal services to The Intergovernmental Cooperation Authority for Harrisburg in the capacity as general counsel pursuant to the terms and conditions set forth in the original representation agreement dated January 29, 2021.

Given that our rates have not changed over the last five years, we respectfully request that The Intergovernmental Cooperation Authority for Harrisburg approve a rate increase of \$200.00 per hour for attorneys and \$120.00 per hour for paralegals to be effective March 1, 2026. We are sensitive to the fiscal responsibility and stewardship role the Authority board members have as it relates to maintaining constraints on expenditures for professional services. However, we respectfully submit that a rate increase is warranted given the passage of time, existing market rates, and the level of service we have provided to date.

It is a professional honor and privilege to serve in the capacity as general counsel for The Intergovernmental Cooperation Authority for Harrisburg. I look forward to continuing working with you and Authority board members with assisting the City of Harrisburg achieve financial recovery and pursue

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JOHNSON, DUFFIE, STEWART & WEIDNER, P.C.

The Intergovernmental Cooperation Authority
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economic development initiatives. I am happy to provide any additional information you or Authority board members may require with respect to the request set forth herein.

Very truly yours,

JOHNSON DUFFIE STEWART & WEIDNER, PC

A handwritten signature in blue ink, appearing to read "Michael J. Cassidy", is written over the printed name.

Michael J. Cassidy, Esquire

MJC:jkw:3038877.1

Re: Letter to ICA re General Counsel_Fee Schedule(3038877.1)

1 message

Jeffrey Stonehill <jstonehill19@gmail.com>
To: "Michael J. Cassidy" <mcassidy@johnsonduffie.com>

Thu, Feb 26, 2026 at 11:38 AM

Michael

Let this email serve as confirmation that at the Regular Meeting of the ICA Board on Wednesday, February 25, 2026, they approved the new fee schedule as proposed by your correspondence dated February 9, 2026, for any work undertaken on or after March 1, 2026.

Thanks
Jeffrey Stonehill
Authority Manager

On Mon, Feb 9, 2026 at 4:45 PM Michael J. Cassidy <mcassidy@johnsonduffie.com> wrote:

Jeffrey,

Attached is a letter to you confirming our fee arrangement that has been in place since Anna Marie Sossong's appointment in 2021 through today, as well as our request for an adjustment to the fee schedule. Please let me know if you have any questions or concerns.

Mike

**Michael J. Cassidy**

Attorney

Johnson, Duffie, Stewart & Weidner

301 Market Street ~ P.O. Box 109

Lemoyne, PA 17043-0109

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Jeffrey Stonehill